

# The SCQF: Recognising Skills in a Changing Landscape

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# The Strategic Landscape

- Future Skills Action Plan
- Economic Plan for Transformational Change
- Fair Work
- Careers review
- Qualifications reform



# Current Challenges for Employers

- Skills gaps and shortages
- Changing workplaces and sectors
- Volatile employment market
- Staff retention
- Hybrid working



# SCQF and Scottish Union Learn

Scottish Union Learning has a Partnership Agreement with SCQF which aims to:

- Increase understanding between Scottish Union Learning and SCQF to inform longer term planning and strategic thinking;
- Improve the development and delivery of services in the areas of credit rating, working with employers and workforce development;
- Identify and share good practice between Scottish Union Learning and SCQF Partnership and with affiliated trade unions, ULRs and employers;
- Facilitate access to the views of trade union members and their wider networks allowing and encouraging engagement with the SCQF;
- Provide a framework which can support the aims of Fair Work and social justice through provisions of tools and resources which can recognise prior learning, support progression and improve social inclusion.

# How can the SCQF Support?

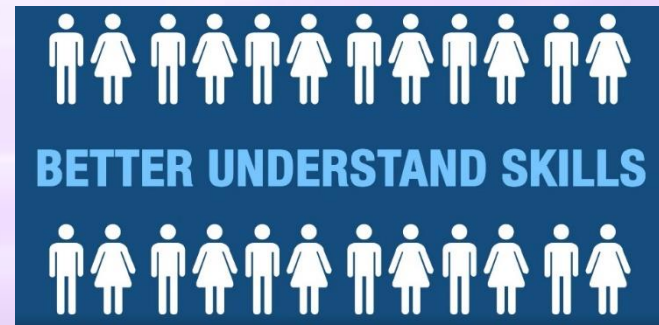
- Gives status and parity to learning
- Drives effective workforce development
- Drives skills utilisation
- Allows people to plan their learning pathways



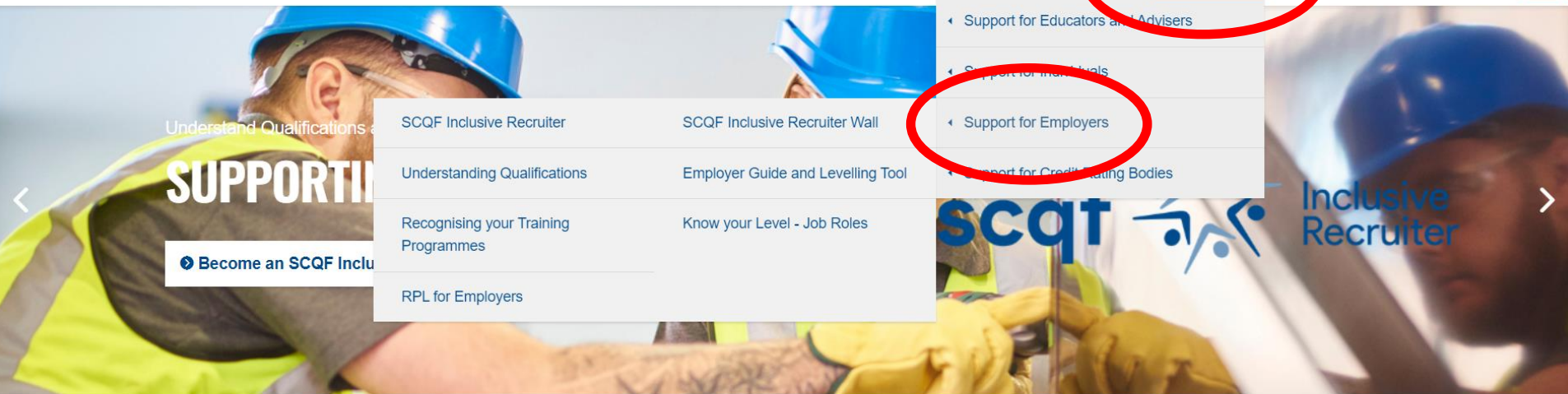


# Support for Upskilling and Re-skilling

- Recognition of microcredentials/bitesize learning
- Recognition of Prior Learning
- Specific work with apprentices/veterans/migrants



[www.scqf.org.uk/support/support-for-employers](https://www.scqf.org.uk/support/support-for-employers)



The Scottish Credit and Qualifications Framework helps people of all ages and circumstances to access the education and training that is appropriate to them over their lifetime. It can help you plan your learning and develop progression routes to follow, whatever your situation may be.

<https://scqf.org.uk/support/support-for-employers/>

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# Useful Resources

- Framework diagram
- Video clips
- 'Old versus New'
- Employer Guides
- Workshops
- Inclusive Recruiter



**THE SCOTTISH CREDIT AND QUALIFICATIONS FRAMEWORK**

SCQF Levels 1-12 are mapped to various qualifications. The table below shows the mapping for Levels 1-12.

SCQF Levels	SCQF Qualifications	Qualifications of Higher Education Institutions	Apprenticeships & SVQs
12		Doctoral Degree	Professional Apprenticeships
11		Master's Degree, Integrated Masters Degree, Post Graduate Diploma, Post Graduate Certificate	Graduate Apprenticeship to Professional Apprenticeship SVQ
10		Honours Degree, Graduate Diploma, Graduate Certificate	Graduate Apprenticeship Professional Apprenticeship
9		Professional Development Award	Graduate Apprenticeship Technical Apprenticeship SVQ
8		Diploma Of Higher Education	Higher Apprenticeship SVQ
7	Advanced Higher, Award, Scottish Baccalaureate	Certificate Of Higher Education	Modern Apprenticeship SVQ
6	Higher, Award, Skills for Work Higher		Modern Apprenticeship Foundation Apprenticeship SVQ
5	National 5, Award, Skills for Work National 5		Modern Apprenticeship SVQ
4	National 4, Award, Skills for Work National 4	National Progression Award	
3	National 3, Award, Skills for Work National 3		
2	National 2, Award		
1	National 1, Award		



# Further Information

The Scottish Credit and Qualifications Framework  
Partnership

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[www.scqf.org.uk](http://www.scqf.org.uk)