

Case Study

Community Negotiates Learning Agreement with Liberty Steel

Union: Community

Location: Motherwell

Attendees: 190

Funding: Development Fund

Early in 2018, Community Union signed a Learning Agreement with Liberty Steel at the Dalzell Steelworks in Motherwell.



The Learning Agreement commits Community and Liberty to working collectively to increase the skills of the workforce - both in their place of work and for their own personal development. This agreement acknowledges the role of the ULR and guarantees sufficient time off for their training and to carry out their duties – it also recognises that the Liberty/Community Joint Learning Committee will be the driving body that will deliver learning and training to Community members in Liberty Steel.

The Learning Agreement was celebrated at an Open Day, held in the newly established on-site learning centre where members had the opportunity to sign up for learning opportunities. Ross Clark, Dalzell Branch Secretary and current NEC Vice President, and Lesley Dow, Liberty Regional HR Manager, signed the agreement. Willie Wilson, Dalzell Plant Manager, Angela

Carrigan, Dalzell Rep and Susan Cassidy, Communitas Project Manager, were also present. Susan Cassidy said: "The signing of this Learning Agreement marks the start of a new partnership with Liberty Steel where the union and the employer can work together to create a learning environment in Dalzell Steelworks. As Project Manager, I am looking forward to working with our Reps in the Joint Learning Committee to deliver engaging and innovative learning opportunities for our members."

For more information on the Community Union Development Fund Project, visit www.community-tu.org or follow on Twitter: [@CommunityUnion](https://twitter.com/CommunityUnion).

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